

Diversity, Equity, and Inclusion Statement

United Way Southwest Virginia

United Way of Southwest Virginia strives to always be diverse, equitable, and inclusive. We seek to represent and advocate for all who make up our community. Our organization employs and promotes individuals, recruits volunteers, and partners with programs that inclusively support the diversity across our region.

In all levels of staff and governance, United Way of Southwest Virginia is dedicated to greater diversity within the organization and to providing equal opportunity, without regard to race, religion, skin color, gender, national origin, ethnicity, sexual orientation, gender identity, physical or mental abilities, genetic information, pregnancy, disability, age, family or marital status, veteran status and socio-economic status or other characteristics protected by applicable law.

We believe that each United Way of Southwest Virginia community member, donor, volunteer, advocate, and employee must have equal access to addressing community issues. We recognize that we have the role, responsibility, and opportunity to partner with individuals and organizations throughout our region to close equity gaps.

Diversity, equity and inclusion are at the heart of what it means to LIVE UNITED.